WIMA ASIA: Empowering Women As Advocates of Marine Environment Protection

a presentation by:
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WIMA ASIA Governing Council
Water is life
WOMEN BREATHE LIFE

Yet, women are most vulnerable to Sea / natural disasters.
“Very simply, without our oceans, there would be no life on earth.”

Peter Benchley
...oceans comprise 335M sq km as opposed to 149 sq km of land
HOW WIMA ASIA STARTED

- 1988 - call of IMO for Integration of Women in Maritime Industry
- 2007 - WIMAPHIL organized
- 2010 - inaugural meeting of 34 women for the formation of WIMA ASIA
- 2012 - advocacy of WMA ASIA in marine environment protection
- 2013 - adoption of Global Strategy for Women Seafarers in Busan Conference
- 2015 - more women involvement in Regional Conference in Domestic Ferry Safety
2017 - response to UN Development Agenda 2030 call for the achievement of SDG 5 (Achieve Gender Equity & Empower all Women and Girls) SDG 13 (Climate Action) and SDG 14 (Life Below Water)

establishment of WIMA ASIA with Governing Council
Empowerment of Asian women as leaders in the maritime industry
MISSION OF WIMA-ASIA

Regional integration, support, and cooperation of women in national maritime associations for the promotion of greater and active participation on SDGs, including those relating to maritime safety, security, environmental protection, and trading throughout Asia.
1. Advocacy programme in promoting SDGs (women in maritime as stakeholders)

- Create process to meet existing gender quotas in IMO affiliated universities to ensure participation of WIMA-Asia applicants
- Providing consolidated regional updates to IMO on the activities of national chapters
2. Capacity-building

- Mentoring programme and career counselling
- Educational exchange program
- Specialized committee establishment to share best practices
- Hosting semi-annual webinars
3. Partnership development with government, industry, IMO, and other international and regional organizations and civil society

- Scholarship fund for WIMA-Asia through collaboration and partnership with maritime universities and specialized training institutes
- Leveraging knowledge of existing national chapters to share best practices for establishing national chapters
4. Communications and visibility

- Website containing a database and directory of WIMA-Asia members and employment/internship opportunities
- Hold WIMA-Asia conferences, rotating between member states
- Creation of WIMA-Asia Facebook/social media page
- Highlighting the accomplishments and achievements of WIMA-Asia members (“woman of the year”/individual profile from each national chapter)
5. Sustainability

- Establish national WIMA chapter in every WIMA-Asia member country
- Creation of WIMA-Asia memorandum of association to establish management and technical committees for the purpose of giving national chapters a voice at IMO
WIMA ASIA IN TIMOR LESTE: Responds to Call for Achievement of SDGs 5, 13, 14
Regional Conference on Women in Maritime Asia
Closing Ceremony
<table>
<thead>
<tr>
<th>COUNTRIES</th>
<th>EDUCATION &amp; TRAINING</th>
<th>SHIP &amp; PORT SAFETY &amp; SECURITY</th>
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# WIMA National Chapters

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WIMA National

WIMA Asia Conference
Dili, Timor-Leste
VISION

WIMA National as prime movers for empowering all women & girls and promoting gender equality for a better future.
WIMA national serves as anchor in strengthening the linkages of all stakeholders in the maritime sector in achieving Sustainable Development Goals (SDGs).
OBJECTIVES
STRATEGIC PLAN OF ACTION

1. Capacity Building
   - To provide adequate mechanism and facilities to jump start the establishment of a WIMA national
   - To conduct awareness campaign on SDGs
   - To conduct inclusive opportunity for men and women on gender sensitivity training (GST) and other gender related concerns

2. Assume Stakeholder Role in Promoting SDGs
   - To establish strong relations with the stakeholders for the promotion of the advocacy e.g. media, civic oriented organizations and the government

3. Partnership Development
   - To coordinate through partnership with IMO, UN and other organization, Local and National Government, Civil Society and NGOs for the provision of technical assistance and other related concerns, e.g. funding.
STRATEGIC PLAN OF ACTION

4) Communications and Visibility
To conduct deeper understanding on SDGs specifically the promotion of gender equality through information, education and communication
To utilize the social network and the media

5) Sustainability
To establish mechanism for men and women to sustain activities via conference, fund raising, and enhanced networking.
To collaborate with various International and regional maritime organization, the national and the local government and the NGOs
To conduct fund raising activities

To set-up Trust Fund through donations and pledges
GOALS:

1. Capacity Building
2. Assume Stakeholder Role in Promoting SDGs
3. Partnership Development
4. Communications and Visibility
5. Sustainability
TRAINING NEEDS
OF WOMEN IN MARITIME
ASIA
TRAINING NEEDS

1. Gender and Development
2. Gender Sensitivity Training
3. Gender Mainstreaming
4. Leadership and Management Skills Training for Women
5. Geographical Information System Training (GIS)
6. International Convention Load Line or Tonnage Convention
7. Ballast Water Management
8. Environment Protection Training
9. Shoreline Facilities Training
10. Course Development Centered on Marine Environment Protection
TRAINING NEEDS

11. Training on the Rehabilitation of Damaged Ecosystem
12. Law Enforcement on Marine Environment Protection
13. Review on Laws on Marine Environment Protection
14. Climate Change Adaptation on Coastal Communities
15. Microfinancing for Women
16. Ship Inspectors and Seafarers Training
17. Training on Resource Mobilization
18. Curriculum Development for Special Courses in Environment Protection/Disaster Mitigation
19. Disaster Management Training for Women
20. IMO Technical Seminar on PSSA
WAY FORWARD
WIMA-Asia Council members shall be responsible for:

1. Consulting with IMO for the creation of national chapters and WIMA-Asia memorandum of association guidelines
2. Consulting with IMO on how women from countries without WIMA national chapters can access educational and training opportunities
3. Creating WIMA-Asia website to link to national chapter social media pages, as well as other regional WIMAs
4. Establishing member database including contact information and areas of specialization to support mentor programs
WIMA-Asia Council members shall be responsible for:

6. Identifying mentors and areas of career specialization
7. Collecting annual reports of activities from country representatives
8. Developing schedule of webinars for professional development
9. Conducting the WIMA-Asia conference 2019
To improve the state of women is to improve the state of the world” (Joni Seager- Penguin Atlas of Women of the World)
“Empowering women fuels thriving economies. Across the world, spurs growth and development and benefits all working in the global maritime community as we strive for safe, secure and sustainable shipping”. 
(IMO SEC GEN KITACK LIM Message to WIMAPHIL 10th Anniversary)
Thank you!

Women in Maritime Philippines
WIMA ASIA