



WIMA ASIA : Empowering Women As Advocates of Marine Environment Protection

a presentation by :

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WIMA ASIA Governing Council

A vibrant, stylized illustration of an underwater scene. In the upper center, a large school of small orange fish swims towards the right. Below them, a large, white, glossy seashell with a reddish-orange interior lies on the seabed. Several white, egg-shaped objects are scattered near the shell. The seabed is covered with various types of coral and seaweed in shades of green, purple, and orange. Bubbles rise from the bottom. The background is a deep blue with a bright light source at the top center, creating a beam of light that illuminates the scene.

Water is life

WOMEN BREATHE LIFE

**Yet, women are most vulnerable
to Sea / natural disasters .**

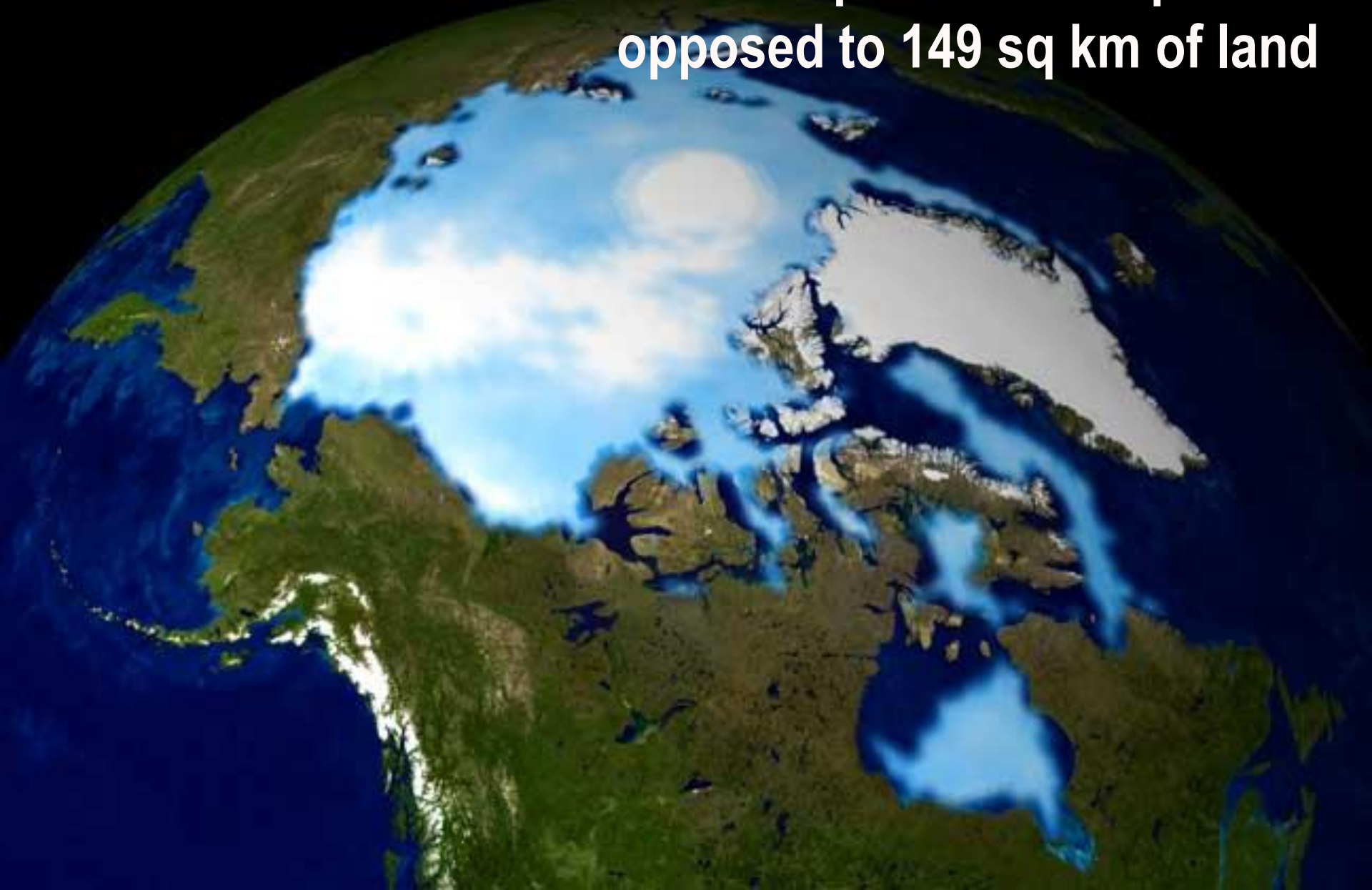




“Very simply, without our oceans, there would be no life on earth”

Peter Benchley

**...oceans comprise 335M sq km as
opposed to 149 sq km of land**



#WIMAforMarineLife

HOW WIMA ASIA STARTED

- ◆ 1988- call of IMO for Integration of Women in Maritime Industry
- ◆ 2007 - WIMAPHIL organized
- ◆ 2010- inaugural meeting of 34 women for the formation of WIMA ASIA
- ◆ 2012 - advocacy of WMA ASIA in marine environment protection

- ◆ 2013 - adoption of Global Strategy for Women Seafarers in Busan Conference
- ◆ 2015- more women involvement in Regional Conference in Domestic Ferry Safety

- ◆ 2017 - response to UN Development Agenda 2030 call for the achievement of SDG 5 (Achieve Gender Equity & Empower all Women and Girls) SDG 13 (Climate Action) and SDG 14 (Life Below Water)
- ◆ establishment of WIMA ASIA with Governing Council

VISION OF WIMA-ASIA

**Empowerment of Asian women as
leaders in the maritime industry**

MISSION OF WIMA-ASIA

Regional integration, support, and cooperation of women in national maritime associations for the promotion of greater and active participation on SDGs, including those relating to maritime safety, security, environmental protection, and trading throughout Asia.

STRATEGIC FRAMEWORK OF WIMA-ASIA

1. **Advocacy programme in promoting
SDGs (women in maritime as
stakeholders)**
 - **Create process to meet existing gender
quotas in IMO affiliated universities to ensure
participation of WIMA-Asia applicants**
 - **Providing consolidated regional updates to
IMO on the activities of national chapters**

STRATEGIC FRAMEWORK OF WIMA-ASIA

2. Capacity-building

- Mentoring programme and career counselling
- Educational exchange program
- Specialized committee establishment to share best practices
- Hosting semi-annual webinars

STRATEGIC FRAMEWORK OF WIMA-ASIA

3. Partnership development with government, industry, IMO, and other international and regional organizations and civil society

- Scholarship fund for WIMA-Asia through collaboration and partnership with maritime universities and specialized training institutes
- Leveraging knowledge of existing national chapters to share best practices for establishing national chapters

STRATEGIC FRAMEWORK OF WIMA-ASIA

4. Communications and visibility

- Website containing a database and directory of WIMA-Asia members and employment/internship opportunities
- Hold WIMA-Asia conferences, rotating between member states
- Creation of WIMA-Asia Facebook/social media page
- Highlighting the accomplishments and achievements of WIMA-Asia members (“woman of the year”/individual profile from each national chapter)

STRATEGIC FRAMEWORK OF WIMA-ASIA

5. Sustainability

- Establish national WIMA chapter in every WIMA-Asia member country
- Creation of WIMA-Asia memorandum of association to establish management and technical committees for the purpose of giving national chapters a voice at IMO

1ST WIMA ASIA TIMOR LESTE CONFERENCE

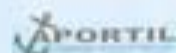
**WIMA ASIA IN TIMOR LESTE :
RESPONDS TO CALL FOR
ACHIEVEMENT OF SDGS 5, 13, 14**







Regional Conference on Women in Maritime Asia *Closing Ceremony*



WIMA NATIONAL CHAPTERS

COUNTRIES	EDUCATION & TRAINING				SHIP & PORT SAFETY & SECURITY				PROTECTION OF MARINE ENVIRONMENT			
	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW
CAMBODIA	Women/ Girl Empowerment	2	Student Leaders	Lectures	Ship Security	1	Seafarers	Meeting	Climate Change	1	Port Workers	Discussion
	SDGs	1	Govt.	Booklet								
DPK KOREA	Women/ Girl Empowerment	2	Students	Workshop	Ship Security	2	Seafarers	Meeting	Climate Change	2	Port Workers	Discussion
	Marine Awareness on IES	6	Govt. & Training	Film showing & talk								
TIMOR LESTE	Women/ Girl Empowerment	2	Student Leaders	Lectures	Ship Security	1	Seafarers	Meeting	Climate Change	1	Port Workers	Discussion

WIMA NATIONAL CHAPTERS

COUNTRIES	EDUCATION & TRAINING				SHIP & PORT SAFETY & SECURITY				PROTECTION OF MARINE ENVIRONMENT			
	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW
TIMOR LESTE	SDGs	1	Govt.	Booklet								
KOREA	Gender Equality	1	Govt. & Private Sector	Training	Safe & Security	1	Ports	Seminar	Climate Change	1	Govt. & Private Sector	Coastal clean-up
	Gender Sensitivity	1	-do-	Seminar					Environment Protection	1	Govt. & Private Sector	Promote event related to environment protection
	Maritime awareness	1	-do-	Seminar & publish booklet on gender issue								
	SDGs	1	-do-	Seminar								
	Women empowerment	1	-do-	Seminar								

WIMA NATIONAL CHAPTERS

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	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW
LAO	Gemder Equality	2	Govt.	Confere nce	Ship Regulati on	1	Govt.	Confere nce	Maritime Research	1	Govt.(Mi nistry of Transpo rt)	Lecture
	SDGs	1	-do-	Confere nce	Oil Pollutio n	1	Govt. & Private	Confere nce				
					Port Safety	1	Govt. & Private	Confere nce				
MALAYSIA	Legal(Marin e boundary/o cean law and policy	2							Improve ment PSSA submissi on	1		
	Maritime Awareness	1										
	Website Creation	1										

WIMA NATIONAL CHAPTERS

COUNTRIES	EDUCATION & TRAINING				SHIP & PORT SAFETY & SECURITY				PROTECTION OF MARINE ENVIRONMENT			
	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW	WHAT	WHEN (2018)	WHO (TARGET AUDIENCE)	HOW
MALDIVES	Women/Girl empowerment	2	Student Leaders	Lectures	Ship Safety Talk	1	Passengers	Poster Campaign	MARPOL	1	Govt./Agency	Lecture
MYANMAR	Gender Equality	1	Govt.(Ministry of Welfare & Settlement)	Conference	ISPS Code	1	Maritime Sector	Training	Environmental Protection	1	Women in Maritime Sector	Conference
	SDGs	1	-do-	Conference	Port Safety	1	Maritime Sector (Port Operators)	Training				
PAKISTAN	Women/Girl empowerment	2 per year	Students Leaders	Symposium	Safe Ports	2 per year	Ports	Seminar with speaker	Climate change	2018 = 1	Schools / Colleges	Lecture
	Gender Sensitivity	1 in 2018	Ports & Shipping Govt. bodies	Seminar					Environment protection	2018 = 1	Schools / colleges	Coastal clean-up

WIMA NATIONAL CHAPTERS

	Maritime awareness	1 per year	Ports & Shipping Govt. bodies	Seminar								
	SDGs	2 per year	Ports & Shipping Govt. bodies	Seminar								
PHILIPPINES	Gender Sensitivity	12	Maritime Sectors	Seminar	Posters	115	Seafarers	meeting	Climate Change	12	Maritime Sectors	Seminar
	SDG	12	-do-	Seminar					Coastal clean-up	1	-do-	
THAILAND	Gender Equality	2	Govt. & Private Sectors	Forum	ISPS Code	1	Government	Seminar	MARPOL	1	Government/Agencies	Seminar
	SDGs	2	Govt. & Private Sectors	Forum								

WIMA National

WIMA Asia
Conference
Dili, Timor-Leste

VISION

WIMA National as prime movers for empowering all women & girls and promoting gender equality for a better future.

MISSION

WIMA national serves as anchor in strengthening the linkages of all stakeholders in the maritime sector in achieving Sustainable Development Goals (SDGs).

OBJECTIVES



STRATEGIC PLAN OF ACTION

1. Capacity Building

- To provide adequate mechanism and facilities to jump start the establishment of a WIMA national
- To conduct awareness campaign on SDGs
- To conduct inclusive opportunity for men and women on gender sensitivity training (GST) and other gender related concerns

2. Assume Stakeholder Role in Promoting SDGs

- To establish strong relations with the stakeholders for the promotion of the advocacy e.g. media, civic oriented organizations and the government

3. Partnership Development

- To coordinate through partnership with IMO, UN and other organization, Local and National Government, Civil Society and NGOs for the provision of technical assistance and other related concerns, e.g. funding.

STRATEGIC PLAN OF ACTION

4) Communications and Visibility

To conduct deeper understanding on SDGs specifically the promotion of gender equality through information, education and communication

To utilize the social network and the media

5) Sustainability

To establish mechanism for men and women to sustain activities via conference, fund raising, and enhanced networking.

To collaborate with various International and regional maritime organization, the national and the local government and the NGOs

To conduct fund raising activities

To set-up Trust Fund through donations and pledges

GOALS :

1. Capacity Building
2. Assume Stakeholder Role in Promoting SDGs
3. Partnership Development
- 4) Communications and Visibility
- 5) Sustainability



TRAINING NEEDS OF WOMEN IN MARITIME ASIA

TRAINING NEEDS

- 1. Gender and Development**
- 2. Gender Sensitivity Training**
- 3. Gender Mainstreaming**
- 4. Leadership and Management Skills Training for Women**
- 5. Geographical Information System Training (GIS)**
- 6. International Convention Load Line or Tonnage Convention**
- 7. Ballast Water Management**
- 8. Environment Protection Training**
- 9. Shoreline Facilities Training**
- 10. Course Development Centered on Marine Environment Protection**

TRAINING NEEDS

- 11. Training on the Rehabilitation of Damaged Ecosystem**
- 12. Law Enforcement on Marine Environment Protection**
- 13. Review on Laws on Marine Environment Protection**
- 14. Climate Change Adaptation on Coastal Communities**
- 15. Microfinancing for Women**
- 16. Ship Inspectors and Seafarers Training**
- 17. Training on Resource Mobilization**
- 18. Curriculum Development for Special Courses in Environment Protection/Disaster Mitigation**
- 19. Disaster Management Training for Women**
- 20. IMO Technical Seminar on PSSA**

WAY FORWARD

WORK PROGRAMME 2018-2019

WIMA-Asia Council members shall be responsible for:

- 1. Consulting with IMO for the creation of national chapters and WIMA-Asia memorandum of association guidelines**
- 2. Consulting with IMO on how women from countries without WIMA national chapters can access educational and training opportunities**
- 3. Creating WIMA-Asia website to link to national chapter social media pages, as well as other regional WIMAs**
- 4. Establishing member database including contact information and areas of specialization to support mentor programs**

WORK PROGRAMME 2018- 2019

WIMA-Asia Council members shall be responsible for:

- 6. Identifying mentors and areas of career specialization**
- 7. Collecting annual reports of activities from country representatives**
- 8. Developing schedule of webinars for professional development**
- 9. Conducting the WIMA-Asia conference 2019**

To improve the state of women is to improve the state of the world” (Joni Seager- Penguin Atlas of Women of the World)

“Empowering women fuels thriving economies. Across the world, spurs growth and development and benefits all working in the global maritime community as we strive for safe, secure and sustainable shipping” .

(IMO SEC GEN KITACK LIM Message to WIMAPHIL 10th Anniversary)

CLOSING



Thank you!

Women in Maritime Philippines
WIMA ASIA